

Visa Inc. U.S. Workforce Demographics

	White	Hispanic or Latino	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native	Two or More Races	Females
Executive/Sr Officials & Mgrs	61.31%	8.20%	3.93%	0.33%	25.57%	0.33%	0.33%	30.49%
First/Mid Officials & Mgrs	54.22%	9.58%	2.95%	0.49%	31.29%	0.25%	1.23%	35.38%
Professionals	38.58%	10.30%	3.97%	0.33%	45.23%	0.14%	1.46%	38.29%
Others	44.76%	27.44%	11.42%	0.79%	12.50%	0.29%	2.80%	52.30%
Total	43.00%	13.15%	5.13%	0.43%	36.47%	0.19%	1.62%	40.02%

Source: Visa Inc. 201[6] Equal Employment Opportunity (EEO-1) reports. "Others" is a combination of the following EEO-1 job categories: technicians, sales workers, administrative support workers, craft workers, operatives, laborers and helpers, and service workers.